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OLG PERFORMANCE IMPROVEMENT ORDER COMPLIANCE REPORT

Performance Improvement Order issued
Period for compliance with Order
Date of progress report

8 September 2020
8 September 2020 - 8 January 2021
5 November 2020

TERMS OF THE ORDER

First Compliance Report:

Council is to report to the Minister on the completion of the required training and mediation process 2 months from the date of Services of this Order.

Training

Council appointed Ms Maire Sheehan from LGNSW to conduct two training sessions with Councillors. The training sessions were held over two days on Wednesday 30 September 2020 and Wednesday 7 October 2020.

Ms Maire Sheehan also provided training to the Mayor on the effective chairing of meetings on Tuesday 29 October.

Mediation

The OLG appointed Mr Norm Turkington to conduct a structured mediation with all Councillors. Mr Turkington has completed the structured mediation process. The following individual and group meetings and mediation sessions were conducted:

Individual Pre mediation conference

8 October 2020

- Clr Gair
- Clr Andrews
- Clr Halstead
- Clr Scandrett
- Clr Turland

9 October 2020

- Clr McLaughlin
- Clr Nelson
- Clr Whipper

Working with you

Individual meeting

15 October 2020

- Individual meeting Clr Turland

One-on-one Mediations

15 October 2020

- Clr Turland and Acting General Manager, Mr Barry Paul
- Clr Turland and Clr McLaughlin

Mediation – All Councillors

21 October 2020

- All Councillors mediation session – all Councillors attended except Councillor Scandrett who was absent ill.

One-on-one Mediations

22 October 2020

- Clr Turland and Clr Gair
- Clr Turland and Clr Nelson

Individual meeting

23 October 2020

- Individual meeting Clr Scandrett

Evidence to be provided with the Compliance Report

Council is to provide attendance sheets and resource documentation for all training sessions conducted as required by this Order.

Training

All Councillors attended both training sessions with Ms Maire Sheehan on 30 October 2020 and 7 October 2020. At the 7 October training Clr Ken Halstead was present for the morning session, however had a medical appointment that he needed to attend and left at midday.

The following material was presented to Councillors at the training sessions and is attached.

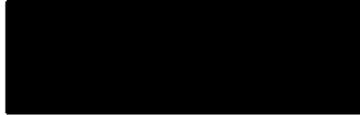
- Professional Development, Roles and Functions and Code of Conduct
- Motion Procedure
- Code of Meeting Practice Presentation
- Cognitive Bias
- Wingecarribee Shire Council Code of Meeting Practice

Further information provided by the Acting General Manager, Mr Barry Paul

- Councillors Access to Information and Interaction with Staff Policy (email attached)
- A copy of the Point of Order presentation given to Councillors in July 2018

If you require further information please do not hesitate to contact my office on 4868 0714.

Yours sincerely



Barry W Paul
Acting General Manager